

ECONOMIC, ENVIRONMENTAL, SOCIAL AND GOVERNANCE FOR THE YEAR 2023

The Company has always promoted fair treatment among stakeholders. The pursuit of its business interests is always balanced with positive impact it brings to its employees, clients, partners, and the community in which it operates.

The Company's initiatives focused on social issues such as fair employment, training and development, and the mental health of the employees.

In August 2023, the company initiated several environmentally friendly activities, including a tree planting activities and the launch of **"Going Green"** campaign in the office. This campaign encouraged employees to bring their own cutlery, promoted proper segregation in All offices, and introduced **"Zero Waste Tuesdays"**.